

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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Carmen shut down the A/C

Unruh wins big; Cohelan loses

Alameda County labor got mixed news — marked by the defeat of Congressman Jeffery Cohelan — on issues and candidates in Tuesday's primary election.

Cohelan's loss by 7,482 votes out of the 87,756 cast in his Seventh District, was a shocker. Challenger Ronald V. Dellums took 42,619 votes to 35,137 for Cohelan in unofficial final returns.

On the good side of the ledger was the decisive edge here by Congressman George Brown, Alameda County COPE's choice for the Democratic U.S. Senate nomination.

Brown, who was apparently losing statewide to Congressman John Tunney, polled 84,134 Alameda County votes to Tunney's 56,551. COPE had put on a vigorous drive for Brown here.

And Assemblyman Jess Unruh, COPE's local and state choice, won statewide for the Democratic nomination to face GOP Governor Reagan in November. He won better than 4 to 1 here, 122,774 to 27,358 for reactionary Los Angeles Mayor Sam Yorty.

COPE-endorsed Alfred R. Alquist was far ahead for the Democratic lieutenant governor nomination statewide. Here he polled 80,712 votes against 28,654 for his nearest opponent.

Dellums, a Berkeley city councilman, had waged a strong campaign. Cohelan's loss, ironically, removes a 12-year Congressman with a 100 per cent good record on labor, minorities and other major issues.

All COPE candidates for other state executive offices had won or were well ahead, here and

statewide, except Herman Sillas who trailed for controller.

Statewide, as the East Bay Labor Journal went to press, right-wing State Superintendent of Public Instruction Maxwell Rafferty had around 50 per cent of the vote but needed a majority.

In Alameda County, he had 118,392 to 87,403 for Wilson Riles and 19,241 for Julian Nava, who had been backed in a dual COPE endorsement.

Both local propositions backed by labor appeared to have lost. County Measure A, for county employee health care, was nosed out by 364 votes, 113,666 to 113,302.

Oakland Measure D for tax support to school maintenance polled 33,492 yeses to 45,146 noes.

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Vow to stay out until settlement is reached

More than 1,400 A/C Transit District employees walked out early Monday after their negotiators had worked past a midnight strike deadline in a vain effort to gain agreement.

Management quickly obtained a temporary court order, banning a strike, so there was no picketing. Members of Carmen's Division 192 refused to work after the old contract expired at midnight.

The walkout shut down A/C operations.

Division 192 President Ed Cordeiro told the Alameda County Central Labor Council Monday night that he considered the court order discriminatory, depriving public employees of the strike rights of private industry workers.

It is based on management's grounds that public employees may not strike.

"I will not tell the men to work even if they throw me in jail," he said. "They won't work and we won't resolve the negotiations until I'm out of jail."

The order, returnable this Thursday in the court of Superior Judge Robert H. Kroninger was obtained while union officials and attorneys were seeking Judge Kroninger.

But union representatives got no answer at his home and a busy signal on his telephone. Cordeiro said.

Thursday's hearing was to decide whether the order is to be made permanent.

Division 192 negotiators had successively lowered their sights in marathon weekend bargaining.

The union's final offer was to arbitrate all issues except key wage scale proposals, which were

substantially less than the original union demands. A/C management rejected the proposal and insisted on arbitrating all issues.

When bargaining opened in mid-April, the union was asking a \$5 per hour rate for drivers as of June 1 and \$5.50 on June 1, 1971, contrasted to the then contract's scale of \$4.14, including a 23 cent per hour cost of living adjustment.

The union wanted \$6.47 per hour for mechanics on June 1 and \$6.97 on June 1, 1971. The current scale was \$4.83, also including cost of living.

For office employees, the union asked parity with corresponding classifications in the San Francisco Municipal Railway or Greyhound Lines, whichever was higher.

The union also sought a cost of living adjustment equal to the percentage increase in the Bay Area cost of living index.

Management made no wage offer as such until last Saturday, Cordeiro said, when it proposed a 26-cent per hour raise in each year of a two-year contract, plus a health care contribution increase.

The union's final counterproposal was for a \$4.79 scale for

MORE on page 8

Employers end talks; Millmen vote on strike

As 3,000 Millmen were voting on a seven-county strike this week, employers terminated the old contract after abruptly breaking off negotiations.

Earlier, the Lumber & Mill Employers Association had sought in more than seven weeks of bargaining to cut wage scales by changing classifications.

The master contract, with an anniversary date of May 1, was written to stay in effect unless either party notified the other that it was terminated. Termination was effective Wednesday.

Talks were halted last week after negotiators for four Millmen's locals submitted a changed proposal, dropping some fringe demands and making other concessions.

Management's spokesmen told union representatives that if their new proposal represented

all they would drop, there was no further point in negotiating.

Employer representatives then walked out.

If the strike is called, it will involve Locals 550 in Alameda and Contra Costa Counties, 42 in San Francisco and San Mateo Counties, 262 in Santa Clara and San Benito Counties and 2095 in Marin. About 750 East Bay members would be involved.

Management then proposed eliminating a number of journeyman classifications, now paid at \$4.82 per hour, and substituting a \$4.60 scale.

Additionally, instead of the present apprentice and trainee rates and the \$4.82 per hour journeyman scale for saw operators, cabinet assembly and general maintenance men, management wants a three-step scale. It would:

Set a starting rate of \$4.35 an hour with a raise to \$4.50 after six months and to \$4.60 after 18 months—a top which would be 22 cents per hour below what journeymen now get.

Two weeks ago, management offered to add to its lowered pay scale, a 2½ per cent raise next January 1 and 3 per cent more on September 1, 1971 and on May 1, 1972.

That would mean that journeymen would get a shade more than a 3½-cent per hour more than their present scale — 15 months from now.

The unions want across the board raises of 50 cents an hour in each year of a two-year contract, plus improvements in health and dental care and pensions.

Non-union BART work hit

Building trades unions were alerted this week to the possibility of non-union work on Bay Area Rapid Transit District installations, with the disclosure that a non-union BART installation job had been picketed.

Pickets of Sheet Metal Workers Local 216 were removed after management stopped the non-union work and agreed to talks

on the whole issue. Secretary-Treasurer Lamar Childers told the Alameda County Building Trades Council.

But he warned affiliates to be on the watch for other non-union work on BART. With the system nearing completion here, he said, management may interpret finishing details as not covered by the BTC contract with BART.

He was to meet BART's chief labor relations executive to insist that construction work, which the BART contract says must be done under union contract, is required by the BART agreement to follow the AFL-CIO Building Trades Department definition.

That definition covers such work as the job which was pick-

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Anti-scab bill hearing June 11

A California Labor Federation bill aimed at outlawing professional strikebreakers in this state will come before the Assembly Labor Relations Committee for hearing next Thursday, June 11.

Consideration of the bill, AB 559, had been delayed from May 28 and the federation urges unionists to contact their assemblymen in support of the legislation

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Light, heat — and money

EDITOR'S CHAIR

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AS TALKS headed toward a deadlock Sunday, Carmen's Division 192 prepared for strike. Handing out picket signs to members are, left to right, Division 192 President Ed Cordeiro and Recording Secretary Mike Chuba. More than 1,400 A/C employees walked out at midnight. Because management then got an anti-strike injunction, there was no picketing but employees, as individuals, declined to work without a contract.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

The scramble for teeners' cash

By **SIDNEY MARGOLIUS**
Consumer Expert for
Labor Journal

The current big crop of teen-age children, one-fourth of our population, now has over \$22,000,000,000 from jobs and allowances to spend, the Rand Youth Service estimates.

As a result, teen-agers have become the target of some very high - pressure merchandising that is doing damage to families even beyond the waste of money. From rock records and concerts to pimple cures, and including "muscle" cars, expensive engagement rings, horoscopes, dandruff lotions and other commercial phenomena, teen-agers have become one of the most exploited groups in our population.

THE GREATEST irony is the way the "Business Establishment" is cashing in on the anti-establishment kids. The advertising agencies, manufacturers and radio and TV stations have seized upon the restlessness of today's teen-agers to sell and sell hard.

The merchandisers don't need to fight the youth rebellion. They take it over. Want to be a hippie? There now are hippie clothing shops in most towns.

They'll sell you fringed leather vests for \$15, maxi coats for \$60, "love beads" for \$5.

Want peace? VO-5 offers its new "Peacemaker Shampoo," complete with peace symbol.

Want to be "in" with your generation? There are huge rock music festivals like the Woodstock festival in every region now, complete with fatalities, and in every city, nightly rock concerts, often at \$5 a ticket.

The festivals represent a revealing alliance between large corporations and investment firms who finance them, and some of the hardest-rock groups like the Rolling Stones. This British group can ring up \$1,000,000 just in advance sales on a record. They can also draw \$1,000,000 in teen-age money to a

concert with tickets as high as \$8.

THERE ARE four major media used to manipulate America's 26,000,000 teen-agers: TV for toilettries, cars, beer and cigarettes; movies for fashions; radio for the big profitable sound and teen-age magazines like Seventeen for almost anything.

Much of the problem of this kind of exploitation arises from the preoccupation of teen-agers with music. Teen-agers spend over \$1,000,000,000 a year for records alone, without even counting the new boom in cassette tapes. The average girl spends about \$50 a year; a boy, about \$40, marketing experts report. It is not unusual today for a teen-ager to own \$200 to \$300 worth of records.

Not even subteens are safe from the commercialism of the new "youth culture" industry. The fashion, record and even cosmetics manufacturers are driving hard to capture the dollars of the 9 to 13-year-olds. This age group has become one of the three main divisions of the rock record market—so-called "bubblegum rock."

Rock records don't come cheap. An album by a popular hard-rock group like The Jefferson Airplane lists for \$5. Such expenditures are a frequent cause of family disputes today.

As well as the rock groups, many disc jockeys cynically exploit young people for their money. Some of the disc jockeys use their popularity not only to promote records but soft drinks, cosmetics, cars and other products with special appeal to the youth market.

One of the latest commercial ventures that has attracted kids' dollars (and those of some adults) are horoscopes, tarot cards, zodiac games and all kinds of merchandise with your zodiac sign.

Computer-planned horoscopes have become a booming business; available even in department stores. Even food manufacturers

now are offering zodiac medallions with "your own astro-sign" for a box top and \$1. The sign of Aquarius is really a dollar sign.

WHO IS going to counter the commercial exploitation of young people? It may not be the teachers to any decisive extent. They tend to rely on industry-provided classroom materials for teaching consumer education and related subjects.

More than one out of five large corporations now supplies teaching aids to schools, such as discussion kits, films and booklets. Some corporations even provide speakers and prizes. At least one has given teachers travel awards; another, scholarships to workshops.

Teachers often are naive about such materials and when not, are uncertain where to turn for guidance. In one recent teacher training course in which I participated, 11 of 14 other speakers were from industry or commercial magazines.

Realistically, you yourself are going to have to do the consumer-educating necessary to counter the widespread exploitation. How?

The basic way to teach children a sense of values is to include them in family money discussions. They learn that family money must cover a number of needs, including their own. They also then are more cooperative in trying to achieve family goals.

Also teach them to be skilled shoppers. Youngsters usually are interested in learning how. It is especially useful to show them how to read the labels of toiletries, and to show them that the ingredients in the low-cost private brands of toiletries which you buy (I hope you do) are much the same as those in TV-advertised expensive brands.

IN ANTI-ACNE preparations, one of the most frequent teen-age purchases, show that the basic treatment is frequent face washing and avoidance of foods which may aggravate the condi-

tion, and that the basic ingredients of most of the preparations are the same. These usually are a combination of sulfur and resorcinol (or salicylic acid), sometimes with hexachlorophene (to kill bacteria).

In the final analysis, and even though these are outside influences to contend with, your children ultimately are going to follow your example — mainly, whether you plan purchases or buy impulsively; buy the most-advertised name or compare ingredients and values.

Finally, don't take horoscopes seriously. Fortune cookies are more reliable. One I recently got in a Chinese restaurant said: "Beware of a schemer with a smile."

(Copyright 1970)

Reagan penalizes women and minors, says Mrs. Fong

The Reagan budget for the Division of Industrial Welfare within the Department of Industrial Relations heavily penalizes enforcement of wages, hours and work standards for 3,000,000 women and minors, Assemblywoman March K. Fong charged. She set the fund cutback for these purposes at 25 per cent.

Reagan would slash some \$300,000 from the division's last year appropriation.

Reagan's budget also would abandon payroll audit functions which last year recovered more than \$1,000,000 in wages for women and minor workers, in cases of law violations by employers.

Women and minors make up one-third of the work force. But Reagan's budget proposals, Mrs. Fong charged, would reduce labor welfare cases completions by 20 per cent this year and cut back action on labor standards cases for women and children by 25 per cent.

Farm workers benefit

A dance benefitting the United Farm Workers Organizing Committee will be held tomorrow, Saturday, June 6, at St. Mark's Hall, 131 10th Street, at Bissell Avenue, Richmond, from 9 p.m. until 1 a.m. Tickets, available at the door, cost \$2.

What They Wore...by PHYLLIS JOYCE

THE RAINCOAT
TODAY RAINCOATS ARE FASHION COATS IN THEIR OWN RIGHT. BUT IN EARLIER TIMES FASHION WAS OFTEN SACRIFICED FOR FUNCTION.

IN 1870 HEAVY WOOLEN GARMENTS KEPT OUT THE RAIN BUT WORE OUT THE WEARER WHO HAD TO DRAG THEM AROUND.

FIVE YEARS LATER A DEVELOPMENT FAR AHEAD OF ITS TIME OCCURRED—WATERPROOF CAPES THAT LOOKED LIKE SILK COULD BE ROLLED AND CARRIED IN A COAT POCKET.

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

Getting Your Money's Worth

Splines, rabbits, daddoes, tapers and even chamfers.

They're yours for the money if you're willing to spend \$195 and up on one of the table saws rated by Consumers Union in the May issue of its magazine, Consumer Reports.

The nonprofit product-testing organization says that a basic table saw is not a casual investment and there are options and convenience accessories to consider.

CONSUMER REPORTS urges buyers to read the fine print on an advertisement for a table saw at a low, alluring price.

"You can buy some of the saws without even a motor," the magazine warns, adding that the amount of do-it-yourself assembly can vary greatly.

The consumer magazine also carries a warning, "It's not only fingers that a table saw can mangle. Some of them are loud enough to damage hearing."

Overstepping recommended limits of exposure to loud noise, such as produced by all tested saws while cutting and some while idling, could mean permanent hearing impairment, the magazine reports.

"You might not notice the loss before you had gone through a good many sessions but then it would be too late," it says.

Saws using "universal" motors are noisier than those using "induction" motors when both are measured at idle speed. Their cutting sound is about the same, the magazine says.

"**WE MEASURED** the noise levels an operator would have to undergo and compared the results with a protective standard for industrial workers on government contracts. The standard limits to one-half hour a worker's daily exposure to a 110 decibel sound level, to two hours at 100 dB and to four hours at 95 dB," says Consumer Reports.

It adds, "The saws with universal motors typically produced a lusty 95 to 100 dB both when idling and when cutting. The models with induction motors were nearly as noisy when cutting but were much quieter when idling—80 to 88 dB."

Consumer Reports recommends that users of a saw with a universal motor take steps to protect their hearing if the saw is operating for more than an hour or so. The same applies to those whose cutting time with an induction motor saw exceeds an hour or so.

Wax ear plugs that sell for as little as 50 cents a pair at drugstores or earmuff-style protectors sold to marksmen for \$5 to \$10 by sporting goods stores should serve adequately.

Nader zeroes in on additives

Food additives are aimed at increasing shelf life of food and to make them attractive to consumers but they also should allow the product to meet standards of nutrition, non-contamination and non-adulteration, consumer crusader Ralph Nader declared.

Nader told a San Francisco meeting of the Institute of Food Technologists that the additive industry is a \$100,000,000 a year affair and may become a \$100,000,000,000 business soon.

"Never before," he said, "has water, fat and air sold at such high market prices in our country," he commented.

He also rapped television advertising's effect on young people, thousands of whom are growing up "believing that a soft drink is a prerequisite of health and vigor."

Such commercials promote such items as potato chips and soft drinks and are producing a new generation ignorant of what good food is, he said.

Nader also pointed to a "pathetic performance" by the federal Food & Drug Administration in consumer protection, part of which results from lack of authority and funds. There's no evidence, he said, that the situation will be changed under the Nixon administration.

Meanwhile, a FDA official who had locked horns with FDA bureaucrats was demoted. He was Dr. Howard W. Richardson, chief pathologist who now became second man in a new pathology unit.

His charges that some test conclusions on the effects of additives and some recommendations had been taken out of reports, had been picked up and published in newspapers.

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Unions, job placement unit find work for nine jobless

Labor has found work for nine more members of Alameda County's hardcore unemployed, with help of local unions.

The jobs were found through the Alameda County Central Labor Council's Job Placement program in April.

Abe Newman, a job placement officer for the program, said unions notify the council of job vacancies and that then members of the program interview employers, obtain a job order and screen and counsel applicants.

In effect, they are operating an employment agency for the underprivileged.

These jobs were filled in April:

File clerk, Kaiser Industries, Office and Professional Employees Local 29; pay: \$2.49 an hour.

Hospital Workers Local 250, janitor, Merritt Hospital, pay \$420 a month; and general nurse's aide, Brookdale Hospital, \$435 a month.

Service Employees Local 18, janitor, Kaiser American Building Maintenance, pay: \$2.78 an hour.

Industrial Metal Processing Workers Local 1088, burners, Schnitzer Scrap Metal Co., Levin Scrap Metal Co., \$3.91 an hour.

Local 192, Carmen's Union, three bus driver trainees, \$2.40 an hour, A/C Transit.

'Regressive' Reagan tax package gets renewed life

Governor Reagan's "tax reform" program, which was considered dead last month, has been revived in the Assembly and faces a hearing next Wednesday, June 10 in the Senate Revenue & Taxation Committee.

Assembly Democratic leaders had charged that the measure would throw the burden of \$70,000,000 to \$80,000,000 in business tax breaks on the people. And, they said, it will make future tax increases necessary after this election year.

Democrats declined to vote for passage and it was presumably shelved.

Late in May, however, Republicans mustered 40 votes for reconsideration. The 40th was Assemblyman Carley V. Porter of Compton, sole Democrat to vote for reconsideration.

Needing 41 votes, the GOP majority stayed in session all day until Republican Assemblyman Robert E. Badham of Newport Beach could fly from Southern California to cast the deciding vote.

Mediation due as Berkeley firemen authorize strike

A mediation session was set this week after Berkeley firemen voted overwhelmingly to strike if necessary for their proposals for pay raises and other improvements.

John Bauer, Firefighters Local 1227 president, reported that 168 of the organization's 170 members voted last week and 91 per cent favored authorizing the executive committee to call a walk-out.

The city agreed to Local 1227's request for a state mediation. If that fails, Bauer said the union would propose arbitration.

The city has offered a 6 per cent increase, suggesting that 5.8 per cent go toward adjusting inequities and .2 per cent toward a pay increase, Bauer said.

The union wants a one-year contract granting the average pay of the top quarter of 27 comparable fire district jurisdictions. At present Berkeley firemen are getting \$45 a month less than that figure.

Present pay for a journeyman fireman is \$3.57 an hour and Bauer says there is little rest during the 56-hour week because of the large number of fires in Berkeley.

Inequities result from the facts that Berkeley firemen are more highly educated than others in the 27 jurisdictions, hold a higher underwriters' classification than many and are very busy.

Assembly passage followed, but observers predicted a tough fight against the bill in the Senate.

Assembly Democratic Floor Leader John J. Miller of Berkeley and Democratic Caucus Chairman George N. Zenovich earlier singled out "eight glaring weaknesses" in the governor's "shockingly regressive" tax package. They listed:

1. A 1-cent sales tax increase. This would fall heaviest on low income consumers and give California the nation's highest state sales tax.

2. A shift of as much as \$80,000,000 in taxes from business to consumers when the Reagan program would have been fully effective in 1972-73.

3. The lack of additional money for education.

4. Over-reliance on the surplus from Reagan's record tax increase in 1967—which will be used up after this election year and force another tax increase in 1971.

5. A special break for wealthy owners of expensive homes by increasing the homeowners' exemption by 20 per cent of assessed value over \$1,000.

6. Discrimination against renters, who would get only 20 per cent of the funds earmarked for homeowners—and pay the bigger sales tax.

7. Loopholes, like Reagan's taking only \$20,000,000 of the \$200,000,000 in revenue which would result from treating capital gains as income, only \$15,000,000 of a possible \$25,000,000 which could come from ending the oil depletion tax break to business.

8. Some \$288,000,000 in over-all tax relief for business.

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Relief expose boomerangs; applications up

A move in the board of supervisors to oust employed persons from welfare assistance was followed by a 40 per cent increase in applications for relief, Social Service Union Local 535 reported.

About 80 per cent of the new applicants appear to be entitled to benefits, the union noted.

Accompanied by much publicity, the supervisors last week voted to ask the state's 10 largest counties to join in a suit challenging new federal laws.

Recent Social Security amendments entitle employed persons to public assistance aid in making ends meet by allowing them to deduct certain job-related and family-related expenses to lower their incomes to relief level.

President Nixon's welfare program, now before Congress, would allow another 12,000,000 employed persons to qualify for public assistance.

Actually, Field Representative David Aroner of Local 535 said, there are inequities in relief. But most don't involve employed persons qualifying but persons at poverty level who can't get enough help.

A single man of 64, one year too young for real help, and with no children would get just general assistance which allows 98 cents a day for food, he noted.

Or a person might be classi-

fied as employable and cut off from relief even if there were no job for him, Aroner said.

Meanwhile, 29 social workers, 28 of them Local 535 members, agreed to turn over to the welfare department names of employed persons receiving assistance. They had been suspended for refusing on the grounds that the information was confidential.

They agreed after being assured the information would not be misused.

Welfare Director Hyar Terzian told the supervisors that only 215 of the 3,559 employed persons receiving Aid to Families

With Dependent Children earned more than \$600 a month.

The Legal Aid Society of Alameda County, which sought vainly to restrain the county from asking for names of employed relief recipients, replied to attacks in the board of supervisors over its action.

The three relief clients is represented in the suit, the society disclosed, were a father of five making \$500 a month, a mother of two making \$340 a month as a Welfare Department employee and a mother of four earning \$360 a month, also on the welfare payroll.

County OKs association pact

The Alameda County board of supervisors last week ratified a contract with the County Employees Association giving 4,000 employees a 5 per cent pay raise which county employe unions denounced as not even meeting the rise in living costs.

Low-paid employees would get as little as a 15 cent per hour raise, unions said. Higher percentages, however, are to go to a number of executive and higher bracket employees, with some of their raises over \$200 a month.

Hospital Employees Local 250, researching the county adminis-

trator's 1969-70 budget message, declared it had found a prospective \$4,629,797 profit to county medical institutions.

It checked the administrator's budget request against his estimate of revenue to find the difference, which Local 250 said could go to better pay raises.

Additionally, Local 250 said interest on county bank deposits this fiscal year was \$3,170,000.

The unions, Local 250, Social Service Union Local 535 and United Public Employees Local 390, were still pressing fringe demands in negotiations.

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The taste is up to us: Smooth... pleasing... and dependable.

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Steamfitters 342

BY JIM MARTIN

It seems that a large percentage of our members are interested in the new Union office site and the apprenticeship and journeyman training facilities located in Concord as many have visited and commented favorably when they visited the building this past Sunday.

The Building Schools Committee's recommendation will be acted upon this coming meeting, June 4.

Along with Business Representatives Doyle Williams and Bobby Beeson, the writer reviewed this Building and other facilities needed both for conducting Union business and for the Apprenticeship School and training center and they approve the purchase of same.

If the membership decides to purchase this property and move to the new location, we would retain the Union's dispatch office in our present location in the Labor Temple for the convenience of our members residing in Alameda County.

Also, we are assured by our National offices that in changing the Union's location it will not in any way change the Union's jurisdiction or travel and subsistence as contained in the Union's Collective Bargaining Agreement.

So that you can judge for yourself, be sure to attend the June 4 membership meeting. See you then.

Local Union 342 Golf Notes By Bill Phillips

George De Nobriga and George Quadros came up with a low gross of 83 each in the Club's Golf Tournament held at Blue Rock Springs on May 9.

First Flight	Gross	H'cap	Net
Wallace Machue	88	18	70
Bill Emigh	86	14	72
George Quadros	83	7	76
Dave Tipton	90	14	76
Second Flight:			
Bill Weber, Sr.	92	22	70
Ray Nummi	95	22	73
Don Fullmore	100	27	73
Ken Scoggins	104	28	76
Guest Flight:			
Alan Ray	89	15	74
Jim Galate	97	18	79
M. Kirkland	113	33	80

Hole in one:
Bob Beeson 125 Yard 3rd hole.
10'-8"

The next Tournament will be held at Concord Municipal Course in Concord on Saturday.

PAID POLITICAL ADVERTISEMENT

June 13., tee-off time — 11:00 a.m. Green fees are \$6.50. Please send your fee in if you have not already done so.

Complete details in connection with our Incline Village Tournament will be released to you in the near future.

Looking forward to seeing you at the first tee on June 13.

Sheet Metal Workers 216

BY ROBERT M. COOPER

Robert Sorenson crushed his thumb while operating the power brake at Glen B. Mohr and has lost a considerable amount of time and is still in the dark as to when he will be able to resume tromping on the brake pedal.

Arnie Laine who has been working on a new shopping center in Concord for an out-of-town contractor spent a few days in Herrick Hospital due to an illness but should be back in harness by now.

The out-of-work list is slowly going down so let's keep our fingers crossed that it continues. Vacation time is just around the corner and that should help as they will need replacements for ones fortunate enough to take time off.

We received word that Winford Benson passed away on the 25th. He had been on retirement due to a heart condition since 1969. He was initiated in 1941 and had received his 25 year pin. We extend our sympathies to Mrs. Benson and family at this difficult time.

The contributions to P.A.L. are coming in but not at the rate we had hoped.

Joe Spencer signed up for his pension and gave \$2 and Harry Jennison donated \$1. He had also made application for a pension. Cliff Rigler who is already retired sent us \$3. "Red" Braughton kicked in \$2 on the day he registered on the out-of-work list after a lengthy job.

Seeing that these people with limited or unsure earnings are making their donations, I am confident that many others will follow suit.

Regular union meetings are held on the third Wednesday of each month, 8 p.m. in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 672 is now due and payable.

PAID POLITICAL ADVERTISEMENT

Watchmakers 101

BY GEORGE F. ALLEN

This week we can report the signing of a new union agreement. Vern Jimenez, Jeweler, just opened a new store in Walnut Creek. We also obtained an additional member who was out on a Withdrawal Card, namely, Oliver J. Danielson.

I inadvertently was at the store during the Grand Opening, at which time the Mayor and all V.P.'s of Walnut Creek were present. Under the circumstances, I knew this was no time to talk about a union agreement.

Therefore, I returned this past week and accomplished our objective.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Carpenters and apprentices, don't forget that your wages go up to \$6.88 per hour (journeyman rate) effective June 16, 1970. Apprentice scales go up proportionately according to your percentage.

"Operation Paperback" is gaining momentum, little by little. Bring me your paperbacks to donate to various military facilities for the men of our armed forces to read. Your contribution will be much appreciated whether it's one, two or a dozen books.

Brother Harry B. Strand of 1473 brought a box of books when he came in to attend the Stewards meeting. Brothers Richard DuPont and John Fields brought several boxes today. Mrs. John Welch brought in a boxful. Thank you, one and all. Keep it up.

Union Care Foundation has moved to 103 Grand Ave., Oakland (836-4500). The Hayward office is a 927 B St., Hayward (538-6565).

Note to members on the out of work list. On the two Mondays of June 15 and 22, please be advised that no formal roll call will be held due to the fact that our main hall will be rented from 8 a.m. to 12 noon. Call in or drop by during the week to maintain your number on the list.

By the time you read this, you will have cast your votes for the candidates of your choice in the primary. Then we'll all roll up our sleeves to get our candidates elected in the November General Elections.

Once we have them in our halls of Congress and the Senate, our work will be cut out for us to convince them to enact legislation that will be fair to Labor in particular and the country in general.

Maybe we should start by asking for a "Skill Depletion" law, similar to the oil depletion law the oil companies enjoy. Certainly our skilled carpenter craftsmen, as well as other craftsmen, deplete their skills and energies over the years.

As the years take their tolls, we certainly do slow down. The carpenter can't climb or frame as rapidly and the plumber can't get around in the crawl holes as well as before. Why not have a "depletion" law for the worker as well as industry?

Uncle Benny heard that our neighbor's finances are in such bad shape, everyone thinks he

is getting advice from the government.

Li'l GeeGee, our office vamp claims every family should have three children. Then if one turns out to be a genius, the other two can support him.

See you at YOUR next UNION meeting, brother?

Sheet Metal Credit Union

BY HAROLD R. SAKSA

Our campaign to raise the individual share average has met with a modicum of success. We have raised the average shares per member from \$206 on January 31 to \$212 as of April 30.

Our greatest gain has been in the \$5 and \$10 share accounts. The Board of Directors takes the opportunity to thank the members who answered our appeal to increase their minimum share balance.

We are still campaigning for active accounts. If you are holding a passbook with only one \$5 entry, please send the passbook to the office with a check for \$20 or a request to close your account.

The primary purpose of a credit union is to save money and lend money at a reasonable rate of interest. It is a Mutual Aid Society where people of the same financial background help one another.

Let me illustrate how this works. We have fathers with as much as 4 figure share accounts, who have sons with almost equal loan accounts.

In some cases, each knows of the other's account and in others they do not. In either case, this makes for a very compatible arrangement. Let us also consider our trade. We all know of the ups and downs in our employment; the strikes, the Nixon anti-inflation orders, the recessions, the tight money and the rainy days.

The experience gained by those who have run your credit union for the last seven years has made for a very flexible organization. The financial burdens suffered by our members at these hard times have consistently been relieved by the credit union. Financial arrangements are always made to leave the credit union safe for those good people who save so that others may be helped.

So, I say again. Get rid of those passbooks with only \$5 in 'em. They can only gather dust in the drawers.

Typographical Auxiliary

BY ELIZABETH FEE

The regular business meeting of the Women's Auxiliary No. 26 will be on June 9 at 10:30 a.m. at the home of Dorothy Skiger, 1701 Redwood St., Vallejo. Bring your sandwiches.

Mary Stapleton installed the following officers for the ensuing year: Gwen Frate, president; Nettie Leonard, vice-president; Elizabeth Fee, secretary; Mary Farley, treasurer; Evelyn Walters, chaplain; Dora Brayton, guide; Elizabeth Fee, publicity; Evelyn Walters, Ermine Sullivan, Betty Bowdich, Dora Brayton, executive board.

Winifred Foote is home recuperating from surgery.

FLIGHTS FROM WEST COAST AND RETURN

MEMBERS

LONDON . . . \$270
AMSTERDAM . . \$285

CALIFORNIA EUROPEANS

9 First Street — San Francisco
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Senior Citizens to meet July 8

East Bay Senior Citizens Club 1389 has cancelled its meeting of June 10 and will hold a special meeting and potluck luncheon at 12 noon, Wednesday, July 8 at Automotive Machinists Lodge 1546 Hall, 10260 MacArthur Boulevard, Oakland.

The change of meeting dates was directed by the executive committee.

The regular August meeting has been cancelled.

The July 8 meeting will hear a report from the national Senior Citizens convention.

Club 1389 is sponsored by the Automotive Machinists, but Secretary-Treasurer Ed T. Merritt urged retirees of all union affiliations to attend.

New delegates

New delegates seated by the Alameda County Central Labor Council last week are Anthony Lawrence and Blasco Capitani, both of Culinary Workers & Bartenders Local 823.

DON'T BUY Good Housekeeping or any Hearst publication. Hearst hires scabs in Los Angeles.

Millmen's 550

BY ARSIE BIGBY

The Lumber and Mill Employer Association and the Associated Cabinet Manufacturing Guild of San Francisco, decided this year to combine their negotiation efforts in dealing with the Seven County Conference of Millmen, for a new collective Bargaining Agreement.

The above Employer Associations selected (Dick) Richard McBreen to be their chief spokesman, with Dwight Steel of the Lumber and Mill Employer Association and Murray Parker of the Cabinet Guild assisting at times to keep the filibuster going, and that is exactly what they have been doing, as I see it.

Our first negotiating session was held on April 1, 1970, with each side presenting the other with its proposals. There have been 11 additional meetings with little or no progress. The meetings went for the most part as follows:

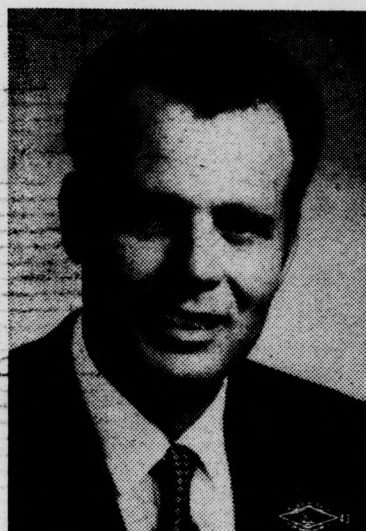
The first few consisted of each side trying to explain its respective proposals. Then there were several meetings that McBreen dominated with unending rhetoric against the East Bay Business representatives, because they were too diligent in enforcing the agreement to suit his anti-union view.

Finally it looked as though he'd grown tired of that approach, and for the next two meetings, McBreen reminded me of an overly disciplined child who would like to do something, but wouldn't for fear of getting his hands slapped, and then at other times he seemed to be trying to play a game of here you see it, now you don't. All these capers, no doubt, were indulged in specifically to keep progress from being made.

The Employer Association has now terminated the present agreement as of June 3, 1970 in a notice dated May 28, 1970.

Dick McBreen has never shown me he can negotiate a collective bargaining agreement. We had a wage reopener only last year, and he was the spokesman and he was just unable to move until everything caved in around him. Dick boasts of having great experience as a negotiator but I wonder about that when I hear him run on and on like a \$2 alarm clock.

I strongly believe we will be negotiating against a new spokesman before this thing is over, because talking in circles will never settle the issues before us.



ELECT ROBERT 'Bob' McEuen

BUSINESS AGENT
IRONWORKERS No. 378

I would like to discuss briefly our negotiations for a new contract. Every member knows our wages and fringe benefits must come first. However, when the time comes to negotiate our working conditions, we should be very careful of the wording. For instance, each item should be carefully checked so that it does not contradict another. We have too much of that in our present working agreement. Let's put it in plain language that is clear to everyone.

Sincerely,
ROBERT "Bob" McEuen

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New farm pacts cover workers in 2 states

Two big table grape growers with ranches in the Delano area, where the farm workers' almost five year old strike was launched, in the Coachella Valley and Arizona, have signed union contracts.

The two agreements brought to eight the number of table grape producers which have ended resistance to unionism and agreed to contracts with the United Farm Workers Organizing Committee.

Their grapes will go to market with the UFWOC union label on crates, while the labor boycott, a major means by which this

year's contract breakthrough was accomplished, will continue against growers who continue to refuse union recognition and bargaining.

The first union label grapes are being harvested in Coachella Valley where the first contracts were signed and are to reach the market this month.

And they mean that—so far—2,600,000 boxes of union-picked grapes will reach the market this year.

New signers are the Bruno Disputo Company which raises grapes in the Kern-Tulare County area near Delano and on

six Arizona holdings, and the Bianco Fruit Company.

Disputo was one of the first ranchers struck in September, 1965.

As in the first breakthrough contracts in Coachella, the Bishops Ad Hoc Committee of the United States Catholic Conference was instrumental in bringing the parties together.

The new contracts are for two years, effective May 20, and contain terms close to those of the three-year Coachella agreements. They include pesticide protection for farm workers, banning use of hard pesticides and furnishing advance warning of pesticide use.

Minimum wage scales, not counting a 25 cents per box incentive, are \$1.80 per hour in Coachella and \$1.75 in Delano and Arizona. All minimum rates will increase to \$1.90 on January 1, 1970.

The growers are to contribute 10 cents per hour to health and welfare and 2 cents per hour to UFWOC's economic development fund to aid workers displaced by technology or age.

Hiring hall provisions of the first agreements are included in the new ones.

Mohn, Small to speak at S.F. dinner for Pitts

Einar O. Mohn, the Western Conference of Teamsters director, and Thomas (Tiny) Small, California Labor Federation vice president, will be the speakers at the first of two testimonial dinners for Thomas L. Pitts.

Pitts, who retired in March as the federation's secretary-treasurer after 34 years of service to California labor, will be honored June 11 at San Francisco's Fairmont Hotel and on June 25 at the Beverly Hilton Hotel in Beverly Hills.

Pitts had served in the federation post for a decade before being succeeded by John F. Henning.

The San Francisco testimonial will start with a no host cocktail party at 6:30 p.m., followed by dinner at 7:30 p.m.

Tickets, at \$25 each, may be obtained by telephoning 986-3585 in San Francisco or by writing to John F. Henning, The California Labor Federation, Suite 310, 995 Market Street, San Francisco 94003.

Novel excuse

Found: a new excuse for paying non-union wages.

A Berkeley non-union contractor was hiring hippie types for a painting job at low non-union scale. He told the Alameda County Building Trades Council he was afraid if he didn't hire them they'd burn down his establishment.

He was picketed, Secretary-Treasurer Lamar Childers told the BTC, and agreed to hire union painters.

Nobody burned down his place of business.

115th city passes anti-scab law

Still another community has adopted an ordinance outlawing the use of professional strike-breakers in labor-management disputes.

Thomasboro, Ill., was the 115th community to adopt a citizens' job protection ordinance, the fourth to take such action this year.

BE SURE the Printed Matter you order has the Union Label!

from the EDITOR'S CHAIR

Light—and money—will cool off the heat

Once upon a time there was a liberal Senator who voted for the working people as per his campaign promises.

He refused to go along with the lobbyists for big industry, who were able to dangle some attractive prospects before him—if he would just vote their way. And could threaten dire results if he voted against them.

★ ★ ★

HIS POSITION, reinforced in many a Senate vote and speech, was that he represented the working people and small farmers of his state and no big corporation was going to buy him.

Time marched on. The pressure got worse.

Finally he slipped and changed his vote to favor big interests on a hot issue.

From the other side of the aisle a bought-and-paid-for colleague rushed up to congratulate him for seeing the light.

"I have yet to see the light," said the Senator.

"But I have sure felt the heat."

PERHAPS HE should have followed the example of a young man who went up to the Assembly shortly after the turn of the century.

He was committed to fight the Southern Pacific, which at that time was virtually uncontrolled by the state and had great influence in legislative halls.

He too represented the small man but it wasn't easy.

He was asked to support bills he considered bad and he said no. Those who made the suggestions shook their heads sadly. For some reason, not one bill which he introduced for the benefit of his district ever got passed.

★ ★ ★

AFTER TWO years he ran for re-election. He had a well-financed opponent who pointed out that the Assemblyman had failed to get so much as a gutter-paving bill through the house. This other character intimated that if the people sent him up there he'd get the city hall paved if they wished.

The Assemblyman addressed a campaign town meeting and admitted he hadn't done too well. He spread his hands wide and said:

"I come to you with empty hands."

"But they are clean."

★ ★ ★

HE WAS re-elected by a landslide.

Moral:

When the heat is on, look toward the light.

★ ★ ★

POSTSCRIPT: The fewer voters of those days were much easier to reach than the thousands and millions who must be reached today.

Then a candidate needed money for printing bills, newspaper ads and train fare—or maybe even just carfare—to get around the district.

In recent years and now, anti-working people candidates seem to have immensely more money than the good guys for the television, radio and all the other huge expenses of campaigning.

As witness the heavily outfitted Humphrey campaign against our present President two years ago and the heavy money advantage some of our rightwing candidates have this year.

The fact that Nixon, with all his huge advantage, just barely managed to make it indicates that the moral is much the same:

Look toward the light.

But give to COPE.

Barbers 134

BY JACK M. REED

Brothers, on May 15, Judge Corfman of the Superior Court in Orange County did rule, in essence without going into legal verbiage, that anyone violating the minimum price law prior to the Appellate Court decision on the Starr case, could have their license suspended by the State Board of Barber Examiners.

What this means is that the State Board of Barber Examiners will now be able to move against anyone violating the minimum price law until such time as the Appellate Court acts upon the constitutionality of the aforementioned law.

Which only goes to show and prove that the barbers are their own worst enemy. Rents, supplies, utilities, and expenses are continually going up but our non-union competitors continue to work cheap, and are aided and abetted by some of our union brothers. Also we have found that many of our good union members in other crafts don't particularly care if their sons patronize a "scab" barber; that is if the sons get haircuts.

Our few choice words in regards to Kaiser Health Plan may bear some fruit inasmuch as I was called by this "non-profit" organization and I invited the gentleman to be a guest at our next Executive Board meeting where I will voice my complaints.

Business seems to be on the slow side in certain areas. We need a stretch of hot weather to make all that straggly hair on the neck uncomfortable enough to get a haircut.

Brothers, we have a very important meeting coming up on Thursday night June 25. Try to get that night aside so that you can attend and vote. It will take a two-thirds majority to pass any of the proposals.

DON'T LAY YOUR LIFE ON THE LINE.



When you're working with high-rising equipment, show a lot of respect for power lines.

Cranes, booms, scaffolding, drilling rigs, hay derricks and irrigation pipe become dangerous electrical conductors when they touch overhead wires.

So play it safe. Operate your equipment with care. Never move rigs with the boom up, or lift pipe without first checking your clearance.

PG and E Look up—and look out for power lines.

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE

TELEPHONE 832-8100

FUNERAL DIRECTORS

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The first meeting in June will be held on Tuesday, June 9 at Teamsters Hall, 70 Hegenberger Road, Oakland. There will be a special order of business for the purpose of acting on amendments to our by-laws. For those people working nights there will be a meeting at 1 p.m. Tuesday, June 9 at our hall, 10260 MacArthur Boulevard, Oakland.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

PAINT MAKERS 1975

The membership at our last Regular Meeting of May 19, 1970 voted to call a Special Meeting for the purpose of Electing Officers, Delegates and Negotiating Committee Members for a three (3) year term.

Since this is a Special Meeting, Article VII and Article VIII of the Local By-Laws shall apply. Take special note that if you cannot attend the Special Meeting that you will be excused and not fined if you vote between the hours of 9 a.m. and 9 p.m. There will be two (2) locations for voting, one at 227 Valencia Street in San Francisco and the other in Room 207, at 2315 Valdez Street, Oakland.

SPECIAL MEETING LOCATION

DATE: June 16, 1970.

TIME: 8:00 P.M.

PLACE: Hall "M" Labor Temple, 2315 Valdez Street, Oakland, Calif.

Fraternally,
CARL LAWLER,
Recording Secretary

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California School Employees Union, Local No. 257 will be held on Saturday, June 13, 1970 at Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California at 10:30 a.m.

SPECIAL ORDER OF BUSINESS

Change of Constitution on raise of dues of One Dollar (\$1.00) voted on at the last regular meeting May 9, 1970. The Executive Board will meet at 8:00 a.m. in Community Room. Members please take note:

The Cafeteria Workers will meet at 1:30 p.m. in the same auditorium above. There will be no membership meetings during July and August vacation months. The Executive Board will meet on call during these months when necessary.

Fraternally,
HAROLD BENNER,
Executive Secretary

DON'T BUY any Hearst publication while Hearst employs scabs in his Los Angeles plant.

J.C. EMPLOYEES 371

Our next regular meeting will be held on June 13 at 2 p.m. at 155 Kroeber Hall. It will be preceded by the Executive Board meeting at 1 p.m.; also the stewards meeting. We would like to see a large turnout.

Fraternally,
J. J. SANTORO,
Secretary-Treasurer

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 8 p.m. on the fourth Thursday of each month, at the hall.

SPECIAL CALLED MEETING

A Special Called Meeting will be held at 9 p.m., Thursday, June 4, 1970, for the purpose of nominating and electing two delegates to attend the 45th Convention of the State Building and Construction Trades Council of California, July 15, 16, and 17, 1970 at the Del Webb Towne House, San Francisco, Calif. Effective July 1, 1970, the monthly dues will be raised from \$10.50 to \$11.75.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's office. The final filing date is June 30, 1970.

Support yourself, attend your union meetings!

Fraternally,
ALLEN L. LINDER,
Recording Secretary

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

The 1969 Claim for Refund forms can be picked up at the Financial Secretary's Office.

Final filing date is June 30, 1970.

Special Notice

This is to notify you that there will be a Special Call meeting held Saturday, June 13, 1970, at: 1050 Mattox Road, Hayward, Calif., for the purpose of electing four (4) Delegates to attend the 31st National Convention to be held in San Francisco, Calif., beginning August 24, 1970.

There will be an election for four (4) Delegates and ten (10) Alternates to the Bay Counties District Council of Carpenters.

The polls will be open from 10:00 a.m. to 4:00 p.m., Saturday, June 13, 1970.

Payment of dues from 7:00 a.m. till 10:00 a.m. only, on Saturday, June 13, 1970.

Fraternally,
JOHN C. DAVIS,
President,
KYLE MOON,
Recording Secretary

STEAMFITTERS 342

The Steamfitters Joint Apprenticeship Committee has made arrangements to hold our Union's Annual Apprenticeship Ceremonies, honoring our Union's Graduating Apprentices, at the Concord Inn, 1601 Willow Pass Road, Concord, California, on the evening of June 6, 1970.

No-host cocktails will be served from 7:30 to 8:30 p.m. followed by a steak dinner.

Tickets for the affair may be obtained at the Union's office or through our Union's representatives at \$5.00 per person so let us set this evening aside on your calendar and have a good turnout of our membership to welcome these young fellows into the ranks of journeymen.

Fraternally,
JIM MARTIN,
Business Manager

SERVICE EMPLOYEES 322

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
BEN J. TUSI,
Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

Non-union BART work hit

Continued from page 1

eted last Friday and Monday by Local 213. The non-union contractor was assembling and installing metal lockers in the BART maintenance station at Fifth Avenue and East Eighteenth Street, Oakland.

Warning affiliates to make sure that workers on such jobs are union people employed by union contractors, Childers said that a BART spokesman had interpreted the locker installation job as non-construction.

"He gave me some arguments on what is construction," he reported.

Other BTC developments:

1. The council authorized approval of the principle of a five-county labor-management-minorities affirmative action program for minority job opportunity in construction.

2. The BTC voted to ask the Oakland schools that new maintenance hiring reflect the ethnic composition of the community.

3. Childers reported that a child care center near the BTC's Acorn housing development, a long sought council goal, was under construction with most labor furnished by trainees in the Prep Program, a BTC-sponsored work experience program.

4. Another meeting with the University of California on UC building tradesmen's proposals is scheduled next Thursday, Childers reported.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Effective July 1, 1970, dues will be raised \$1.25 per month.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Business Representative

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

CARPET & LINOLEUM 1290

There will be a SPECIAL CALL meetings of Carpet, Linoleum & Soft Tile Workers Local 1290 on Wednesday, June 17, 1970, Hall "A" at 8 p.m., 2315 Valdez Street, Oakland. This meeting is for the election of Officers and Delegates to the National Conference. Please attend. Article XXI, Section 5 (b) shall apply.

National Conference deaths are now due and payable through NC 359.

Fraternally,
BOB SEIDEL,
Recording Secretary

Some 10 to 15 Prep trainees supervised by up to six union journeymen, are to build foundations and raise walls of the child care center at Bethlehem Lutheran Church, Twelfth and Filbert Streets, Oakland, and may do other work. Exterior finishing and installation of a heating plant is to be subcontracted.

Prep's contribution and a \$40,000 low-interest loan to the church from the Lutherans' California-Nevada District Church Extension fund will make the center possible.

The election

Continued from page 1

All COPE Assembly candidates were nominated and all labor-backed county administrative office candidates were elected. John Stevens lost for county supervisor against incumbent Robert E. Hannon in the second district.

COPE third district supervisorial candidate Richard C. Portis lost, Fred F. Cooper, who had Building Trades Council backing, was in a close finish against Raymond Eng for the post.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publication until Hearst scabbing in Los Angeles stops.

BARBERS 134

The regular June meeting will be held on Thursday night, June 25, 1970 in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Third reading and vote on Petition to raise prices 25 cents on all services or as amended on first and second readings.

Third reading and vote on Petition to assess all full time working members \$5 per month and part-time workers \$1 per month for Saturday workers only and \$2 per month for 2 day per week workers, etc. To be used for organizing purposes starting July 1, 1970 and ending June 30, 1971.

Third reading and vote on Petition to automatically place a fine of \$10 on any member who fails to appear before the Executive Board when notified by the Secretary to do so.

Third reading and vote on Petition to open on the Monday 21st before Christmas and Monday 28th before New Year's 1970. These openings to be OPTIONAL and for this year only.

There will be limited discussion but no amendments or changes to the above proposals before the vote.

President Ray Luciano, Recorder Al Chamorro and Secretary Jack Reed were elected as delegates to the 1970 State Convention that will be held in Sacramento on July 26, 27 and 28, 1970.

THERE WILL BE A DISCUSSION ON THE PROS AND CONS OF THE PROPOSAL OF MERGING. PLEASE COME AND VOTE ON THE ABOVE PETITIONS

Fraternally,
JACK M. REED,
Secretary-Treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

CONSOLE SPINET PIANO. Will sacrifice to responsible party in this area. Cash or terms. Also FLEC. ORGAN. Write or phone Credit Mgr., 503-363-5707, Tallman Piano Organ Stores, Inc., Salem, Oregon 97308.

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ELECT ROY C. COGGINS

for
BUSINESS REPRESENTATIVE
Sheet Metal Workers Union
Local 216

VOTE
FRIDAY, JUNE 26, 1970

MEMBER OF LOCAL 216 FOR 22 YEARS

SERVED AS EXECUTIVE BOARD MEMBER

IN CHARGE OF STRIKE HEADQUARTERS,

CONTRA COSTA COUNTY—1968

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SHEET METAL CREDIT UNION

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A bargain in unionism-- grapes with union label

The proud eagle symbol of the United Farm Workers Organizing Committee soon will appear as a union label on the crates in which grapes come to market.

The first table grape harvest to be picked by workers under union contract is coming in now in the Coachella Valley. Other union harvests will follow.

Important labor history has been made this year as UFWOC has won contract after contract with growers who have abandoned their resistance to unionism, admitting the power of labor's boycott of unfair grapes.

The red and black union symbol is also a symbol of decency, improved wages, health benefits, fair conditions, safeguards against pesticide poison — a symbol of union protection for workers.

Those workers until now have been the neglected, overworked, brutally underpaid stepchildren of America. Their union gives them dignity and a measure of security.

So, we urged you to look for the UFWOC label at the market and buy grapes where you see it.

Growers who choose to continue fighting unionism won't have the label on their produce. They are not legally required to recognize or bargain with unions of their employees. Continuing the boycott against them is the means to bring them to bargaining.

The UFWOC label is a sign that farm workers are beginning to win their nearly five year battle for union recognition, bargaining and fair union conditions under contract.

You can help them complete their victory. Buy union grapes. Boycott unfair grapes.

Help fight on Hearst scabbing

In less than two weeks the struggle of 2,000 Los Angeles newspaper unionists against the scab Hearst Herald-Examiner will be 30 months old.

One union, after months of harassment and faced by a contract offer which Hearst admitted was below terms agreed to by a much less newspaper, walked out December 15, 1967.

On December 16, the plant was staffed by scabs, many of them professional strikebreaker veterans of other attempts to run out unions.

Those scabs have continued to put out a dwindling version of the former newspaper. Unionists, on strike or locked out, have maintained their lines and inspired a most effective boycott of Hearst publications and major Herald-Examiner advertisers.

Hearst is hurting. He must be made to hurt more. Herald-Examiner advertising, once second biggest in the state, now is 20th. Its once huge circulation has been whittled down by two-thirds.

The California Labor Federation urges unions and unionists to send money—now—to the unionists who have held out so long.

We concur. The unions can win the Hearst battle. In so doing, they will educate other publishers and employers in other industries that professional scabbing is a bad scene for them.

Your contributions should go to the Herald-Examiner Joint Strike-Lockout Council, 225 West Eleventh Street, Los Angeles, California 90015.

Speech is free -- so use it

Most working people don't listen to or participate in the rash of talk shows on radio because they're working when the phone-in brigade is active.

So for working people's information, you are taking it on the chin. It is pretty obvious that the rightwing is organized to use these vehicles of public expression to give radio listeners a steady diet of the rightwing's views.

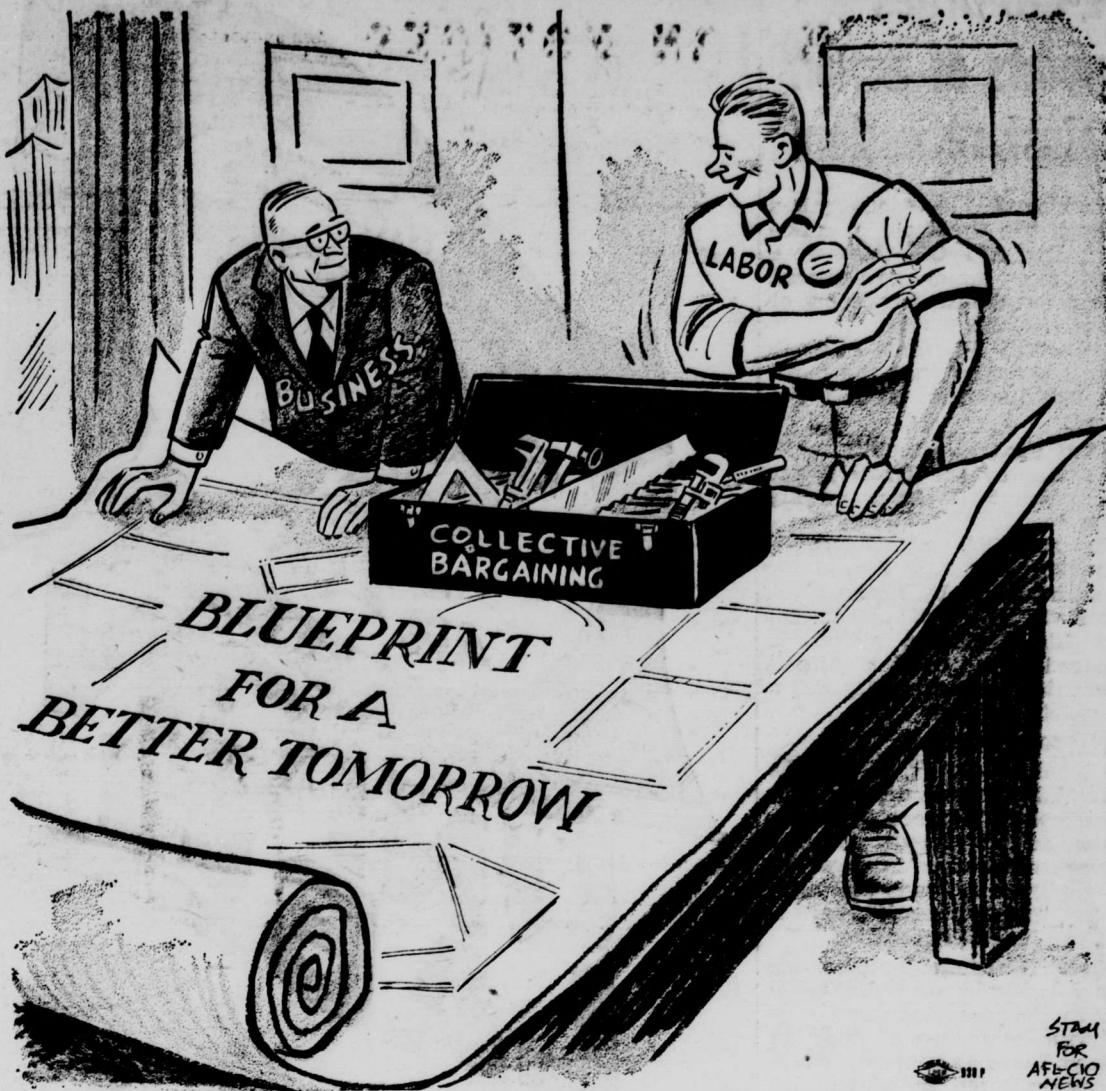
A talk show affords the public a chance to telephone the station and sound off on the air.

In recent weeks, callers-in have lambasted everything from strikes to labor political action. It's obvious that a small hardcore of far righter regular callers is programmed to take over the phones and back each other up.

The damage which this must do working people's interests is considerable. One result of such propaganda could be to soften up too many voters for anti-union shop "right to work."

So a suggestion: if you're a housewife or retired and think you have a command of the facts, take time to give them on the air.

'Let's Get to Work!'



No wage-price controls, says Shultz

Secretary of Labor George P. Shultz flatly asserted at a San Francisco press conference last week that there is no chance that wages and prices will be frozen to halt growing inflation.

Shultz did not amplify whether he was speaking for the administration or whether he meant Congress would not control pay and profits.

He was a speaker at the 25th annual Industrial Relations Conference of the University of California Institute of Industrial Relations at the St. Francis Hotel. His conference speech was aimed mostly at job accidents, unemployment and minority job needs.

The mostly male conference audience got some straight talk from Los Angeles Democratic Assemblywoman Yvonne Brathwaite on equal rights for women.

They're so unequal, she noted, that even the question of birth control pills was decided by a closed Congressional session — with only men there.

Women, she said, are seeking more equal opportunities in the job market and a voice in the legislation which affects them.

Women are discriminated against in the jobs they can get and in pay, she declared. In many cases, she noted, the kind of jobs they get aren't under union protection and lack protective legislation.

Typically, she said, in unorganized white collar work women are hired as clerks and men as administrators.

Even when job titles are the same, she charged, women clerks typically get about two-thirds the pay of men clerks.

Low pay and poor job opportunities force some women to go on welfare to feed their families, she told the conference.

While Shultz did not elaborate on possibility of wage-price controls, two management and labor speakers opposed them.

Douglas R. Soutar, of New York, American Smelting & Refining Company vice president for labor relations, prescribed collective bargaining instead as a way to control inflation.

Nat Weinberg, of Detroit, special assistant to the president of the United Auto Workers, said

a wage-price freeze would rob workers of benefits of their increased production.

Prices, not wages, have caused inflation, Weinberg said and he told the conference that labor is anxious in forthcoming negotiations to regain what workers have lost through inflation.

Harold L. Buma, vice president and economics department manager for the Wells Fargo bank, had a gloomy view of both inflation and recession.

Inflation is going to continue, while California workers and business suffer because of cutbacks in defense and aerospace spending by the national administration, he warned.

There has been a 30 per cent cutback in housing starts, he said. Farm income will drop 5 per cent in coming months, he predicted.

The picture, as far as he sees it, won't improve in California until next year.

Shultz deplored the rise in the industrial accident rate, and urged greater attention to methods of curbing unemployment and of giving minority groups equal employment opportunities.

After 30 years of improvement, he said, the industrial accident rate has been increasing during the past 10 years, although his department has a "pretty good idea" of how to cut it.

Letters to the editor

Anti-war workers

Editor, Labor Journal:

The spirit of the anti-war workers at UC-Berkeley is inspiring. Students and faculty, undergraduates and graduates, academic and nonacademic members of the campus community are cooperating in their effort for peace. Among them the differences of education, salary and position have been put aside. The leaders are not those with rank but those who know what job needs to be done and can see that it gets done.

Many departments have set up antiwar headquarters on or off campus where students organize themselves to do a variety of jobs. They type and plan and do research. They write letters to President Nixon and to congressmen to protest the presence of United States military forces in Southeast Asia. They distribute leaflets arguing against the war to Bay Area residents.

Some students have temporarily ceased their academic work, their life work, to devote full time to antiwar activities. Others have continued with their studies but volunteer their free time to the peace movement. All students feel a deep moral concern about the war, about the precarious position of our de-

mocracy, and about the exploitation of nonwhite people and the poor. But they feel a sense of accomplishment, too, because they are trying positively and rationally to correct the wrongs that distress them and that distress us all. We must support their efforts.

NONA NIMNIGHT,
Piedmont

'Keep out of politics'

Editor, Labor Journal:

I am retired, joined Local 1546 in 1934. I took the oath of the bylaws. One was do not mix organized labor with politics. When and why did this law change. I read COPE needs help to ring doorbells. Well, we fought like hell to get the unions where they are today. Now it looks like you guys are turning it into a political outfit. I say keep out of politics. Let a man vote for his own choice. That is the American way. It also looks to me like COPE is running the unions.

Yes, I enlisted in the Navy at the age of 41. Had two sons and two daughters in War II. Now three grandsons in Viet Nam and I hope they stay there until we win.

J. S. MYERS
Yountville Veterans
Home

AFL-CIO urges 4 points of action against recession

Warning that the economy has "crossed the threshold of inflation," the AFL-CIO last week urged four major government actions to take the nation out of recession and inflation.

AFL-CIO President George Meany, charging that the recession line has been crossed, declared:

"Only prompt, effective, sensible action by the White House can prevent it from getting worse."

The AFL-CIO executive council's statement was handed to President Nixon by Meany when Nixon visited the council to discuss his Cambodia action. It declared the administration's economic slowdown policy was a "complete failure."

The council asked:

- That Congress direct the Federal Reserve System to ease tight money for loans by establishing selective credit controls, setting maximum interest on certain types of loans and allocating available credit where it best can help the economy.

Nixon, the council noted, failed to use authority on credit voted him by Congress last year.

- That a portion of such tax exempt funds as pension, college endowment and foundation, as well as bank reserves be required to be invested in government guaranteed mortgages.

This would help meet the 1968 Housing and Urban Development Act's 10-year goal of 26,000,000 new housing units and help the seriously ailing housing industry.

- That the government act to curtail the speeded up rate of business mergers, which has much to do with dominant corporations' ability to keep on raising prices.

- An examination of the specific causes of costs of physicians' and hospitals' charges, housing and auto insurance to find ways to "dampen these pressures" on living costs.

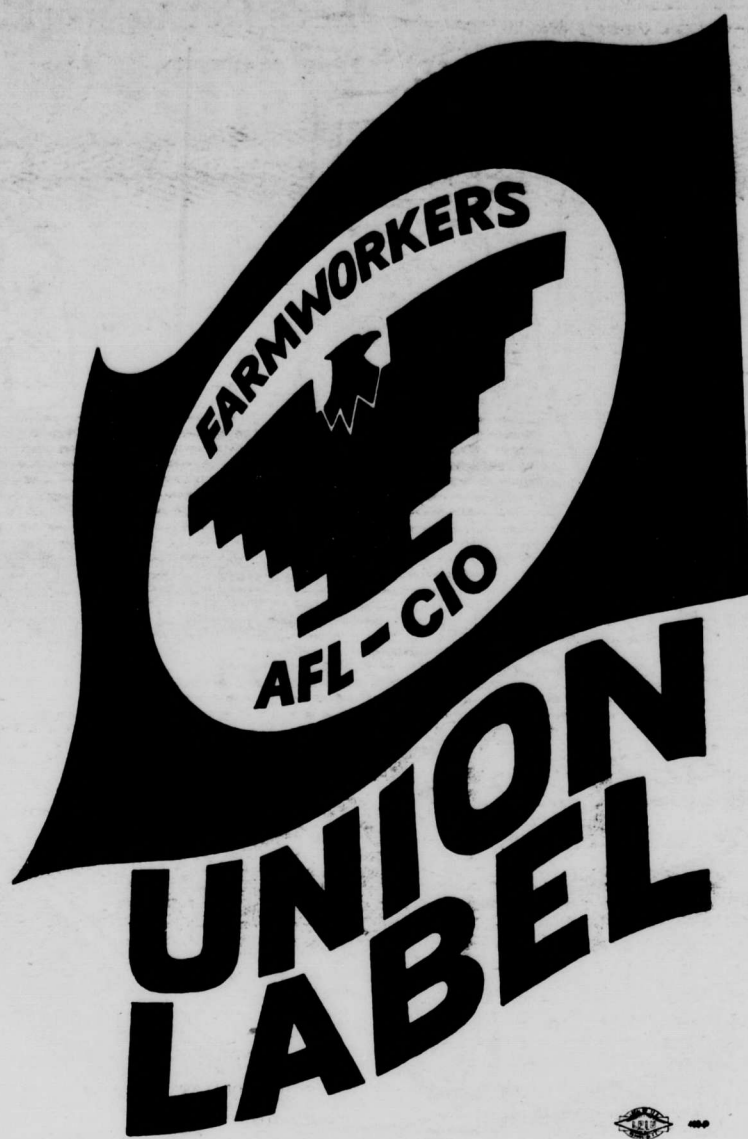
Meany told reporters that the Nixon policy had brought housing to a dead halt and had failed to check inflation.

The council pointed to 1,100,000 workers added to the jobless rolls—"victims of the administration's deliberate policy to slow production and employment."

Despite the nearly 4,000,000 jobless in April, a 4.8 per cent unemployment rate, the council pointed out that the rise in living costs this year represents a 6 per cent annual rise.

IBEW research aide dead

James J. Noe, 55, International Brotherhood of Electrical Workers director of research, died after a brief illness. Before being named research director in 1956 he had been business representative for IBEW Local 369 in Louisville, Ky.



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Carmen shut down the A/C

Continued from page 1

drivers and \$6.08 for mechanics and a 50-cent raise for office workers, in a one-year agreement.

It also asked a cost of living adjustment equal to the percentage rise in the national, rather than the higher Bay Area, consumer index, payable every three months. Management previously had proposed waiting a year before any cost of living payments would be made.

The union clerical workers pay scale proposal was to be a basis for arbitration on the union's aim of parity with the Municipal Railway or Greyhound Lines.

Its pay proposals for drivers and mechanics and its cost of living demand were not to be subject to arbitration but it agreed that all other issues could be arbitrated.

fore any cost of living payments would be made.

The union is asking \$50 a year more for each semester unit of credit so that a teacher on step four, earning \$11,800 for experience, could get an additional \$1,500 for 30 semester units beyond the credential requirement.

Now, a teacher with a doctor of philosophy degree and 12 years experience can get only \$14,234.

Creeque said there had been no negotiations with the board.

Creeque said he could see only another 1 per cent increase before schools reopen in the fall. That is what the board has allotted in its preliminary budget, he explained.

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Anti-scab bill up June 11

Continued from page 1
which was introduced by David Roberti (D-Los Angeles).

Committeemen will take it up at 1:45 p.m. in Room 2117 at the State Capitol.

Meanwhile, the Senate Industrial Relations Committee will hold hearings today, Friday, June 5, on three bills opposed by the federation.

Those bills are SB 1030 and SB 1031, which are an attempt to erode the workmen's compensation program, the federation said, and SB 1337 which would permit the sale of newspapers by girls as young as 10 years.

The Senate Health and Welfare Committee on June 10 will consider a labor-backed bill, AB 565 which would require restaurant menus to indicate when chemical meat tenderizers are used in the preparation of food.

The Association of California Consumers is asking support for three bills concerning automobiles. They are SB 11, which establishes an auto repair registration bureau; AB 536, which would prohibit deficiency judgments on automobile installment purchases; and AB 175 which would require the posting of oc-

tane ratings. At present auto dealers may repossess a car when payments lapse, resell the vehicle and charge the original purchaser the difference between the two payments.

The consumers association recommends:

- Opposition to AB 1321, which would permit a personal property broker to take deed of trust or mortgage on real property as security for a loan of \$3,500 or more;

- Support for AB 878, which would provide that no contract items subject to the Unruh Act will provide for a lien on real property;

- Support for AB 712, requiring that finance charges on retail installment accounts be computed on the balance after deducting all credits during the bill cycle. This would prevent the paying of interest on a larger amount than is owed.

The association also backed SB 573 which would make it unlawful competition to notify any person he has won a prize and that in order to get it he must do any act, purchase any item to submit to a sales promotion effort.

Cal Ink strike 4 weeks old

Office workers at the Cal Ink plant in Berkeley ended their fourth week on strike Thursday with solid support of other unionists' against management's attempt to cut back prior conditions in a first contract.

Cal Ink, a division of the huge Tenneco conglomerate, has told Office & Professional Employees Local 29 it wants to make the first day of sick leave non-paid and pay one-half day's pay for the second and third day. Prior to union organization, sick leave

was fully paid from the first day.

Another company proposal is to cut back the former two weeks vacation after a year's service to one week. The parties are also in dispute on salaries.

Management has told a conciliator it is willing to bargain but its position is unchanged.

Respecting picket lines were 250 members of Ink & Rollers Makers Local 5, four members of Teamsters Local 70 and one employee represented by Graphic Arts Union Local 14.

National Air Line settlement

Members of the Air Lines Employees were voting on a settlement to end their long strike against National Airlines.

The settlement, reached in negotiations, raises pay 11 per cent in each year of a three-year contract, provides a full union shop, improves sick leave, uniform allowances, pensions, vacations and other provisions.

Earlier, the Machinists ratified a new three-year contract end-

ing their 15-month lockout at National. Their agreement was contingent on an Air Lines Employees settlement.

The Machinists' agreement, retroactive to January 1, 1969, will boost a top rated mechanic's pay from \$4.14 per hour to \$5.65 by next May 1.

Machinists will be reinstated with full seniority and all other rights and benefits to which they were entitled when the company fired them in January, 1969.

Back pay for the period they were locked out and other pay sought by their union awaits a decision in a federal court in New Orleans.

The Air Lines Employees represent station and ramp agents and clerical employees, about half of National's work force. They walked out January 1, and the airline was shut down.

Engineers picket here; get better bakery pact offer

Stationary Engineers Local 39 picketed the Kilpatrick bakery in Oakland for close to two hours Tuesday night, then withdrew pickets when employers made an improved contract offer.

The membership Monday night had rejected a previous offer of the California Bakers Association and made plans to start striking employers. Kilpatrick was the first picketing target.

Also involved in negotiations are the Safeway bakery in Richmond, Oroweat in San Francisco, both association members, and Continental in Oakland and Langendorf in San Jose and San Francisco, non-members. They had not yet been picketed.

Strike idleness

Strikes cost 0.17 per cent of estimated working time in the first quarter of 1970, less than the figure for the same period in 1968 and 1969 but above the 0.14 per cent average for the last five years.

Cannery workers authorize strike by 16 to 1 margin

By a 16-1 margin, Teamsters Cannery Workers members in California have authorized a strike if their negotiating committee can not obtain a satisfactory new contract.

The strike vote and a rejection of an employer offer was followed by resumption of bargaining sessions.

Under consideration is a contract which would set the pattern for canneries all over the state, effecting 65,000 workers during the peak season.

A previous contract expired March 31 but work has continued under a provision that gains in the new pact would be made retroactive.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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UC Nonacademic union starts talks

Bargaining by UC Nonacademic Employees Local 1695 and the University of California got underway this week under Berkeley campus Chancellor Roger W. Heyns' agreement for meaningful talks with UC unionists.

Heyns last month extended to other unions the basics of UC's previous agreement for talks and agreements with building tradesmen, who had authorized a strike.

Modest progress was made this week on two or three of Local 1695's 29 proposals, said Alameda County Central Labor Council Executive Secretary - Treasurer Richard K. Groulx who aided the talks.